

OUR SAVIOR'S LUTHERAN CHURCH COUNCIL MINUTES
December 20, 2022 – 7:00 PM
CHURCH SOCIAL HALL

Members Present: Nancy Wichmann, Becky O'Neill, Ken Varland, Jessica Olson, Kathy Lund, Chip Rasche, Bob Gruenhagen, Pastor Kathleen Ulland-Klinkner, and Pastor Dave Nissen.

Absent: Susan Krogstrand

Guests: None

1. **Call to Order**
2. **Devotions:** by Chip. Kathy will have January devotions
3. **Additions to the Agenda:** None
4. **Approval of Minutes:** 10/25/22 council minutes approved - motion by Bob; second by Becky. Passed. 12/5/22 minutes approved after changing the budget meeting date to 1/22/23 and changing the spelling of sign to sing under new business, section d- motion by Kathy and second by Bob. Passed.
5. **Consent Agenda:**
 - a. **Pastor Report:** Pastor Kathy reports an increase in illness with staff so limited coverage on some days. Busy month with nomination committees. Pastor Dave reported the youth group pork chop dinner was a successful fundraiser.
 - b. **Staff/Committee Reports:**
 - c. **Updates to the council:**
 - d. **Financial Report:** Jessica Olson reports still behind budget for year to date through November with a loss of \$24,542.
6. **New Business**
 - a. Nothing official. It was brought up about having a guest come speak about Parliamentary Rules. Pastor Kathy likes this idea.
7. **Unfinished Business:**
 - a. **Zion Lutheran** shared rough draft of agreement with Zion at 12/6/22 meeting and will be meeting in January 2023 to discuss numbers. Hopefully before council and budget meeting (meeting occurred 1/5/2023)
 - b. **Approving the 2023 Budget** Concern noted about 2023 budget being \$60,000 more than 2022 budget and being unable to meet budgeted income. Also noted that all things are going up in cost. Final budget to be approved at annual meeting. 2023 budget was approved to present to congregation at annual meeting - motion by Jessica and seconded by Bob. Passed.
 - c. **Nominating Committee Update** There is now a stewardship committee and consists of five people on a rotating basis. Still struggling with a handful of positions. One of them being Council Vice President as would like to nominate Chip but he already holds a position. Re-read policy and clarified that he would be eligible as it is a new position he would be holding. Would need to find someone to take his position as Council at large as he has 2 years left in that position.
 - d. **Worship & Music Director position planning** Would like a committee to seek out new director. Hoping to consist of 5-6 people. Possibly Pastor Kathy, Becky, Jenny Backer, someone from Personnel and someone from choir. The committee would discuss how to proceed and/or what the position will consist of. Pastor Kathy will

email council for committee approval.

8. Next meeting: 01/24/2023 at 7pm

9. Closing Prayer: Lord's Prayer

10. Adjournment – Motion to adjourn by Chip; second by Ken. Passed.

Respectfully submitted by Becky O'Neill, Church Council Vice President