

# Our Saviors Lutheran Church Council

## Meeting Minutes

*Meeting Date: 05/23/2023*

*Time: 7:00 PM*

*Place: OSLC*

In Attendance: Becky O'Neill, Chip Rasche, Jessica Olson, Bailey Hale, Kathy Lund, Ken Varland, Bob Gruenhagen, Pastor Kathy Ulland-Klinkner, Pastor Dave Nissen, Shaun Luker

Guest: Grounds team

1. Call to Order
2. Devotions – Pastor Kathy
  - a. June will be done by Ken
3. Additions to Agenda -
  - a. Grounds team:
    - i. Water softener not working - softener is about 20 years old - rusty. Need maintenance done or may need to be replaced. Also water pressure is not working as it should.
    - ii. Numbers on the doors - need 40 doors numbered - two quotes, one for \$320 total (Fargo business) and one for \$497 from Printwear Graphics (local) - MSP for \$320 Fargo Business by Chip and Ken
    - iii. There are eight trees that need to come down due to Ash Borer and may need to hire out to grind down stumps. Could also rent stump grinder from Runnings. Needs to be done this summer to avoid spreading to other trees.
4. Approval of 04/25/2023 Minutes - MSP by Bob and Shaun
5. Consent Agenda
  - a. Pastor Report
    - i. Done with confirmation and LinCt and Wednesday Worship.
    - ii. Twins tickets are all sold except one
    - iii. Flamingo fundraiser has been great - almost raised \$2,000
    - iv. Raised enough to send kids to Camp now as well
  - b. Staff/committee reports - none
  - c. Updates to the Council - none
6. Financial Report – Jessica Olson
  - a. At about \$800 net income from April - bounce back has been great so far
  - b. Graphs are made as well and we can put them in the Sidelites if we would like - giving to Caryn
  - c. No odd expenses this month besides new carpet cleaner was purchased
7. New Business
  - a. Garage Locks
    - i. Garage was somehow left unlocked and the lawnmower ran into the trailer - no damage. One of the wooden tables was also left on the street.
    - ii. Only select people have keys to the new locks now going forward
  - b. Vitality Survey
    - i. Growth with youth is growing exponentially

- ii. Sadly we are not having the engagement with the numbers of members
  - iii. Pastor Kathy emailed Heather to see how we can gain more engagement from our members.
    - 1. ELCA offers a free congregational Vitality Survey to gain insight - online survey - Two week and three Sunday survey - everyone in the congregation will have the opportunity to take the survey - will be anonymous
    - 2. To make it work we would need 1) the council to be on board and be excited about it 2) Need to commit 3) commit as a council to plan conversations to have and to communicate to the congregation
    - 3. Pastor Kathy will get some sample questions and bring to next meeting
  - c. Q&A sessions; Zion agreement report to congregation
    - i. Last Q & A last Sunday. First session was very financial based, the second was concerned about votes on a third pastor or a part time and this last one was asking “what would Jesus do?” to come to decisions.
    - ii. Definitely need someone to help with Wednesday and to have a part time person
    - iii. Bring all info to the congregation and give them the opportunity to vote on how we go forward. Needs to be presented - June 11th
  - d. Tech Team
    - i. Sound issues are still happening. Contacting Mark to see if he has ideas on the soundboard and if he does not find a solution we will have to go to a professional.
    - ii. Pastor Dave looked into a place in the cities, they would charge \$300 per hour plus mileage but would more than likely have an answer for us after taking a look.
    - iii. Will come up with pricing after diagnostics are done by Mark first
8. Unfinished Business
- a. Usher/volunteer training – Ken
    - i. It's done - we have the slides ready and video will be done 5.24.2023 and will be posted
  - b. Shannon's farewell
    - i. Gift to her instead of a gift so she can get what she would like. Along with a quilt and a Barnes and Noble gift card from the youth music. MSP for cash (\$500) gift by Shaun and Bob
  - c. Worship & Music Director Position Update
    - i. Personnel will be meeting on this
  - d. Capital campaign team progress
    - i. Finance team will discuss
9. Next Meeting – Tuesday 06/27/23 at 7:00PM
10. Adjournment/Closing Prayer - Adjournment MSP by Jessica and Shaun