

**Our Saviors Lutheran Church  
Council Minutes  
January 24, 2023 7pm  
Church Social Hall**

**Members present** - Nancy Wichmann, Becky O'Neill, Ken Varland, Jessica Olson, Susan Krogstrand, Chip Rasche, Pastor Kathleen Ulland-Klinkner, and Pastor Dave Nissen.

**Absent** - Kathy Lund and Bob Gruenhagen

**Guests** - none

1. **Call to order** - by Nancy
2. **Devotions** - by Pastor Kathy
3. **Additions to the agenda** - no additions to the agenda
4. **Approval of minutes** - 12/20/22 council minutes approved - motion by Ken; second by Chip. Passed.
5. **Consent agenda**
  1. **Pastor Report** - Pastor Kathy reports baptism rate still outweighing funerals. LinCt experienced an extended winter break due to weather and missing the week before and after winter break. It has now resumed and great to see all the kids back in the church. Pastor Dave reported there will be a pancake supper of Fat Tuesday Feb 21 to help raise funds for youth attending camp house.
  2. **Staff/Committee Reports**
  3. **Updates to the council**
6. **Financial report - Jessica Olson** reports revenue budget was met at year end although experienced a net income loss of approximately \$15,000.00. This was believed to mostly be due to anniversary expenses and fees incurred to clear Kikatiti account from the church finances. Becky inquired about Venmo use and Jessica will inquire about use and bring report to next meeting if available. Also discussed about ways to make sure members and visitors know about Venmo option and discussed options to make it more widely known including QR code use and table tents.
7. **New Business**
  1. **Boundaries Training** - Synod offering this class via zoom for staff and volunteers of the church about personal boundaries. No limit for how many can participate for minimal fee. Council changed date for regular meeting to accommodate date and time of this training which is the evening of Feb 28 from 6-8pm via zoom. Pastor Dave will send the link to those wanting to participate.
  2. **Lenten Suppers** - Starting March 1 the Wednesday night meals will be prepared and served by church committees. Church council chose to serve March 29, 2023.
  3. **Annual Meeting** - scheduled for January 29, 2023. Majority of increase in budget is due to inflation and appropriate step raises for staff. Discussion about fundraising for bell maintenance and to remove that from budget increase. Council decided this needs to remain a budget line item vs funds raised. Fundraising would be more appropriate for youth trips to camp house, Green Lake, etc.
8. **Unfinished Business**

1. **Zion Lutheran** Discussed rough numbers with Zion team at January meeting and OSLC would be responsible for approx \$50,000.00 for addition of third pastor that would ideally be youth and family based. Pastor Kathy will share the information gathered so far with congregation at annual meeting.
2. **Nominating Committee Update** Working hard and meeting weekly to fill open positions. All filled except one-two on nominating and two council at large. Council brainstormed for persons to fill positions and several options generated and Pastor Kathy will share with nominating committee.
3. **Worship & Music Director position planning** Would like a committee to seek out new director. Names mentioned for committee includes - Pastor Kathy, Becky, Jeff Anderson and Julie Carroll. Need to meet soon to start process (first meeting took place 2/13/23)
9. **Next Meeting 02/23/2023 at 7pm**
10. **Closing Prayer** Lord's Prayer
11. **Adjournment** Motion to adjourn by Chip; second by Susan. Passed.

Respectfully submitted by Becky O'Neill, Church Council Vice President