

Our Saviors Lutheran Church Council

Meeting Minutes

Meeting Date: 04/25/2023

Time: 7:00 PM

Place: OSLC

Council Members Present: Bailey Hale, Pastor Kathy Ulland-Klinkner, Becky O'Neill, Nancy Wichmann, Jessica Olson, Kathy Lund, Shaun Luker, Ken Varland, Bob Gruenhagen, Chip Rasche

Guests: none

1. Call to Order - by Becky O'Neill
2. Devotions - Kathy Lund. May devotions will be Pastor Kathy
3. Additions to Agenda - Facebook sound issues. There is either no sound or buzzing happening. Having the tech team look at it once more. Will reach out to the congregation to see if someone is into tech and can take a look. Might have to reach out for professional help if need be.
4. Approval of 03/28/2023 Minutes - MSP by Ken and Becky
5. Consent Agenda
 - a. Pastor Report
 - i. Beautiful Easter service combined with Christ the King.
 - ii. Many baptisms going on and three more scheduled
 - iii. 22 women joined the women's retreat at Shore of St Andrew
 - b. Staff/committee reports
 - i. None
 - c. Updates to the Council
 - i. None
6. Financial Report – Jessica Olson
 - a. Behind budget about 14% compared to last year and net income is at a loss of 7% currently
 - b. Come June we will be paying out Shannon for her PTO balance (in about 6 weeks)
 - c. Shannon has lined up musicians for the summer - checks will be cut so that they can be paid on the Sunday that they work
 - d. Finance team asked that we have quarterly updates - graph forms and will be in the side lights
 - e. Share with the congregation of where we are at with the budget
7. New Business
 - a. Q&A session for Zion agreement
 - i. What if the congregation can't financially support itself? If a Pastor is unable to be found they will have to make a decision on if they stay open.
 - ii. Parsonage repairs? There is an understanding of this needing to be addressed when the time comes. Half cost for both Zion and OSL to pay for repairs.
 - iii. Youth director vs. third Pastor?
 - iv. How many active family units do they have?

1. These were questions brought up at the Q&A. Pastor Kathy is going to go over the questions and put together answers.
- b. Paying Benevolences
 - i. Paying them quarterly and is part of the budget. First quarter is paid. If Caryn has questions she can ask if need be.
- c. Security doors/windows
 - i. Finance talked about that there should be windows in every classroom door. There are 9 classrooms that need windows. There is a member who is looking at a quote for materials and will do the labor. Want to have it done for Fall 2023.
 - ii. Doors will now be getting numbered for safety precautions.
 - iii. Tornado shelter rooms should have signs of where to go. Should create a safety team to put together what we need.

8. Unfinished Business
 - a. Usher/volunteer training – Ken
 - i. He is still working on a rough draft of what is started. Ken is thinking he is going to have it ready soon. Paper copy will be available as well as powerpoint online.
 - b. Shannon’s farewell
 - i. Meeting Friday 28th to discuss
 - c. Worship & Music Director Position Update
 - i. none
 - d. Capital campaign team progress
 - i. Deb Kahler and Shaun Luker

9. Next Meeting – Tuesday 5/23/23 at 7:00PM

10. Adjournment/Closing Prayer - MSP by Bob and Shaun

Meeting Minutes respectfully submitted by Bailey Hale