

Our Saviors Lutheran Church Council

Meeting Minutes

Meeting Date: 06/27/2023

Time: 7:00 PM

Place: OSLC

In Attendance: Bailey Hale, Becky O'Neill, Chip Rasche, Nancy Wichmann, Jessica Olson, Kathy Lund, Shaun Luker, Ken Varland, Bob Gruenhagen, Pastor Kathleen Ulland-Klinkner, Pastor Dave Nissen

Guests:

1. Call to Order - by Becky O'Neill
2. Devotions – Ken Varland - Chip will be next month
3. Additions to Agenda
 - a. Need to find new Secretary - Bailey's last meeting is 06.27.2023
4. Approval of 05/23/2023 Minutes - MSP by Kathy Lund and Chip Rasche second
5. Consent Agenda
 - a. Pastor Report
 - i. 53 people in attendance at Twins game
 - ii. Stewardship committee - no note, meeting was canceled due to funeral - will be meeting in July
 - iii. Two baptisms coming up in July and more in the works
 - iv. Pastor Kathy witnessed a day of kids at Camp - gives kids a sense of security and how important it is to have us there for our kids
 - b. Staff/committee reports
 - i. Ice cream event - 25-26 kids
 - ii. Camp House coming up
 - iii. Valley Fair coming up
 - c. Updates to the Council
 - i. New secretary for council meetings
6. Financial Report – Jessica Olson
 - a. May wasn't great
 - i. Small net of \$1800 - behind compared to last year this time
 - b. Utilities have gone up
 - c. June expected have lower offering and higher expenses
 - d. Shannon's PTO still to be paid out
7. New Business
 - a. Bell Choir Director
 - i. Sarah Berger - will also do children's bell choir, 9 month position - to be paid \$225 per month - MSP by Jessica and second by Nancy
 - b. Children's Choir Director
 - i. Madeline Cacciatore-Warta has volunteered, 9 month position - to be paid \$329.40 per month - MSP by Nancy and second by Jessica

- c. New Secretary
 - i. Need to appoint someone under 30
 - ii. Recently confirmed kids?

- 8. Unfinished Business
 - a. Tech Progress
 - i. Nancy spoke with Mark and is getting contact info to Pastor Dave
 - ii. Pastor Dave did a couple things and have had 2 weeks with no issues
 - b. Capital Campaign Team
 - i. Matt Berger as Lead? Need to confirm yet. Want to have established by Reunion Sunday
 - c. Vitality Survey; Sample Questions
 - i. Pastor Kathy received the actual survey and the description sounded good. Decided it might not be the best to send out to the congregation.
 - ii. 36 categories and 3 questions per category - lengthy for people to stay engaged
 - iii. Will not be moving forward with this
 - iv. Will be looking into other options
 - d. Music Director Position Update
 - i. Pare down to make it more of a 15 hour per week job
 - ii. Play 1 or 2 weekends a month
 - iii. PTO and holidays but no other benefits and lesser pay with lesser hours
 - iv. MSP by Ken to give personnel team discretion to make further decision second by Shaun
 - e. Zion
 - i. Pastor Kathy → not enough headway and interest. Perception is not aligned between churches. Mentioned to not move forward at this time.
 - ii. MSP to table topic by Bob since there is no consensus among congregation second by Nancy
 - f. Wednesday night youth help (with Zion decision in mind)
 - i. Want to find someone to help with Wednesday nights - give to personnel to come up with job description and qualifications necessary
 - ii. Needs to be 18 and/or high school graduate
 - iii. 5-8 hours per week
 - iv. Motion when finalized

- 9. Next Meeting – Tuesday 07/25/23 at 7:00PM

- 10. Adjournment/Closing Prayer - MSP by Nancy and second by Shaun

Respectfully submitted Secretary Bailey Hale